

# Heart of Yorkshire Education Group Corporation

## Group Board of Governors

**Tuesday 9 December 2025 – 3.00pm**  
**Conference Room, Castleford College**

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### **A. Preliminary Items**

1	Welcome and apologies for absence (inc. new member appointment) <b>(to note)</b>	3.00pm	Chair
2	Declarations of Interest <b>(to note)</b>		
3	Minutes of Meeting held on 9 October 2025* <b>(to approve)</b>		
4	Matters Arising <b>(to note)</b>		Head of Governance and Legal Services

### **B. Update Items**

5	Chair's Business (inc. Chair's Action for approval of RSM's Engagement Letter and Fee Policy amendment) <b>(to note)</b>	3.15pm	Chair
6	Update from the Search and Governance Committee including recommendations requiring approval* <b>(to approve)</b>	3.25pm	Chair of Search and Governance Committee and Head of Governance and Legal Services
7	Student Update* <b>(to consider and discuss)</b>	3.35pm	Student Governors
8	Principal's Business (inc. Annual Report and Emerging Risks) <b>(to note)</b>	3.50pm	Principal

### **C. Strategic Goals**

9	Growth Strategy* <b>(to approve)</b>	4.20pm	Group Executive Director of External Relations and Development
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## **SG1 – Developing skills and knowledge for the future**

*No items at this meeting*

## **SG2 – Delivering transformative outcomes**

10	Update from the Curriculum and Quality Committee <b>(to note)</b>  <i>Assurances also to be given by the Lead Governors for Safeguarding and Student Experience</i>	4.30pm	Chair of the Curriculum and Quality Committee and Group Executive Director of Curriculum & Quality Standards
11	SAR* and QIP** <b>(to approve)</b>	4.35pm	Group Executive Director of Curriculum and Quality

## **SG3 – Nurturing inclusion and belonging**

12	Update from the Finance, People and Resources Committee (People Updates) <i>(inc. approvals made on behalf of the Board)</i> <b>(to note)</b>  <i>Assurances also to be given by the Lead Governors for Finance</i>	4.40pm	Chair of the FP&R Committee and Group Executive Director of People
13	Annual Equality, Diversity and Inclusion Monitoring Report 2024/25* <b>(to approve)</b>	4.45pm	Group Executive Director of People and Group Executive Director of Curriculum

<i>Break</i>	4.50pm
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14	Staff pay award (inc. consideration of framework for setting pay and conditions of all staff)* <b>(to approve)</b>	5.00pm	Group Executive Director of People
15	People & Culture Strategy* <b>(to approve)</b>	5.10pm	Group Executive Director of People
16	Update from the Remuneration Committee <i>(inc. approvals made on behalf of the Board)</i> <b>(to note)</b>	5.20pm	Chair of the Remuneration Committee

17	Pay award of Senior Postholder and the Head of Governance and Legal Services (inc. Performance and Remuneration Review)* <b>(to approve)</b>	5.25pm	Group Executive Director of People
18	Remuneration Committee Annual Report* <b>(to approve)</b>	5.30pm	Group Executive Director of People

#### **SG4 – Being future-focused, resilient and sustainable**

19	Update from the Finance, People and Resources Committee (Finance and Resources Updates) <i>(inc. approvals made on behalf of the Board and management accounts)</i> <b>(to note)</b>	5.35pm	Chair of the FP&R Committee and Group Executive Director of Finance & Resources
20	Finance Update* <b>(to consider and discuss)</b>	5.40pm	Group Executive Director of Finance & Resources
21	Report and Financial Statements for the Year Ended 31 July 2025 including:  (i) Internal Audit Annual Report* <b>(to approve)</b> (ii) Audit Committee Annual Report 2024/25* <b>(to approve)</b> (iii) The Audit Findings Report* <b>(to accept)</b> (iv) Letters of Representation* <b>(to approve)</b> (v) Report and Financial Statements for the Year Ended 31 July 2025* <b>(to approve)</b> (vi) Regularity Self-Assessment Questionnaire <b>(to approve for signature)</b>	5.45pm	Group Executive Director of Finance & Resources and RSM
22	Estate & Infrastructure Strategy (review of current strategy)* <b>(to approve)</b>	5.55pm	Group Executive Director of Finance & Resources
23	Climate Action Plan* <b>(to approve)</b>	6.05pm	Group Executive Director of Student Experience & Support
24	Update from the Audit Committee <i>(inc. approvals made on behalf of the Board and Board Level Risks)</i> <b>(to note)</b>	6.10pm	Group Executive Director of Finance & Resources and Chair of the Audit Committee

#### **D. Policies**

*Please note all policies have been previously reviewed by committees*

25	Health and Safety Policy* <b>(to approve)</b>	6.15pm
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- 26 Treasury Management Policy\* **(to approve)**
- 27 Additional Learning Support Policy\* **(to approve)**
- 28 Committee Terms of Reference\* **(to approve)**
- 29 Anti-Slavery and Human Trafficking Statement\*  
**(to approve)**
- 30 Policy on the Quality Improvement of Teaching,  
Learning and Assessment\* **(to approve)**

#### **E. Briefing Papers**

31	Briefing Papers: <b>(to note)</b>	6.25pm	Chair
	<ul style="list-style-type: none"> <li>(i) Corporate Dashboard*</li> <li>(ii) Safeguarding Update*</li> <li>(iii) Health and Safety Update*</li> <li>(iv) Property Update*</li> <li>(v) Committee Minutes**</li> <li>(vi) Interim Report on Governor Attendance*</li> <li>(vii) Summary of Corporation Members' Register of Interests*</li> <li>(viii) Use of the Seal of the Corporation*</li> <li>(ix) Risk Register*</li> <li>(x) IT &amp; Digital Strategy*</li> <li>(xi) Governor and Chair of Governor Appraisals Report*</li> <li>(xii) Principal's Annual Report*</li> </ul>		
32	Review of Effectiveness of Meeting and Identification of Emerging Risks	6.30pm	Chair

Date of the Next Meeting – 24 March 2026

\* Paper attached

\*\* Late paper