

Heart of Yorkshire Education Group Corporation

Group Board of Governors

Tuesday 9 December 2025 – 3.00pm
Conference Room, Castleford College

A. Preliminary Items

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| 1 | Welcome and apologies for absence (inc. new member appointment)
(to note) | 3.00pm | Chair |
| 2 | Declarations of Interest
(to note) | | |
| 3 | Minutes of Meeting held on 9 October 2025*
(to approve) | | |
| 4 | Matters Arising
(to note) | | Head of Governance and Legal Services |

B. Update Items

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| 5 | Chair's Business (inc. Chair's Action for approval of RSM's Engagement Letter and Fee Policy amendment)
(to note) | 3.15pm | Chair |
| 6 | Update from the Search and Governance Committee including recommendations requiring approval*
(to approve) | 3.25pm | Chair of Search and Governance Committee and Head of Governance and Legal Services |
| 7 | Student Update*
(to consider and discuss) | 3.35pm | Student Governors |
| 8 | Principal's Business (inc. Annual Report and Emerging Risks)
(to note) | 3.50pm | Principal |

C. Strategic Goals

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| 9 | Growth Strategy*
(to approve) | 4.20pm | Group Executive Director of External Relations and Development |
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SG1 – Developing skills and knowledge for the future

No items at this meeting

SG2 – Delivering transformative outcomes

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| 10 | Update from the Curriculum and Quality Committee
(to note)

<i>Assurances also to be given by the Lead Governors for Safeguarding and Student Experience</i> | 4.30pm | Chair of the Curriculum and Quality Committee and Group Executive Director of Curriculum & Quality Standards |
| 11 | SAR* and QIP**
(to approve) | 4.35pm | Group Executive Director of Curriculum and Quality |

SG3 – Nurturing inclusion and belonging

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| 12 | Update from the Finance, People and Resources Committee (People Updates)
(inc. approvals made on behalf of the Board)
(to note)

<i>Assurances also to be given by the Lead Governors for Finance</i> | 4.40pm | Chair of the FP&R Committee and Group Executive Director of People |
| 13 | Annual Equality, Diversity and Inclusion Monitoring Report 2024/25*
(to approve) | 4.45pm | Group Executive Director of People and Group Executive Director of Curriculum |
| <i>Break</i> | | 4.50pm | |
| 14 | Staff pay award (inc. consideration of framework for setting pay and conditions of all staff)*
(to approve) | 5.00pm | Group Executive Director of People |
| 15 | People & Culture Strategy*
(to approve) | 5.10pm | Group Executive Director of People |
| 16 | Update from the Remuneration Committee (inc. approvals made on behalf of the Board)
(to note) | 5.20pm | Chair of the Remuneration Committee |

17	Pay award of Senior Postholder and the Head of Governance and Legal Services (inc. Performance and Remuneration Review)* (to approve)	5.25pm	Group Executive Director of People
18	Remuneration Committee Annual Report* (to approve)	5.30pm	Group Executive Director of People

SG4 – Being future-focused, resilient and sustainable

19	Update from the Finance, People and Resources Committee (Finance and Resources Updates) <i>(inc. approvals made on behalf of the Board and management accounts)</i> (to note)	5.35pm	Chair of the FP&R Committee and Group Executive Director of Finance & Resources
20	Finance Update* (to consider and discuss)	5.40pm	Group Executive Director of Finance & Resources
21	Report and Financial Statements for the Year Ended 31 July 2025 including: (i) Internal Audit Annual Report* (to approve) (ii) Audit Committee Annual Report 2024/25* (to approve) (iii) The Audit Findings Report* (to accept) (iv) Letters of Representation* (to approve) (v) Report and Financial Statements for the Year Ended 31 July 2025* (to approve) (vi) Regularity Self-Assessment Questionnaire (to approve for signature)	5.45pm	Group Executive Director of Finance & Resources and RSM
22	Estate & Infrastructure Strategy (review of current strategy)* (to approve)	5.55pm	Group Executive Director of Finance & Resources
23	Climate Action Plan* (to approve)	6.05pm	Group Executive Director of Student Experience & Support
24	Update from the Audit Committee <i>(inc. approvals made on behalf of the Board and Board Level Risks)</i> (to note)	6.10pm	Group Executive Director of Finance & Resources and Chair of the Audit Committee

D. Policies

Please note all policies have been previously reviewed by committees

25	Health and Safety Policy* (to approve)	6.15pm
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- 26 Treasury Management Policy* (to approve)
- 27 Additional Learning Support Policy* (to approve)
- 28 Committee Terms of Reference* (to approve)
- 29 Anti-Slavery and Human Trafficking Statement* (to approve)
- 30 Policy on the Quality Improvement of Teaching, Learning and Assessment* (to approve)

E. Briefing Papers

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| 31 | Briefing Papers:
(to note)
(i) Corporate Dashboard*
(ii) Safeguarding Update*
(iii) Health and Safety Update*
(iv) Property Update*
(v) Committee Minutes**
(vi) Interim Report on Governor Attendance*
(vii) Summary of Corporation Members' Register of Interests*
(viii) Use of the Seal of the Corporation*
(ix) Risk Register*
(x) IT & Digital Strategy*
(xi) Governor and Chair of Governor Appraisals Report*
(xii) Principal's Annual Report* | 6.25pm | Chair |
| 32 | Review of Effectiveness of Meeting and Identification of Emerging Risks | 6.30pm | Chair |

Date of the Next Meeting – 24 March 2026

* Paper attached

** Late paper